

# Migrant Workers: An Internet Guide to Your Rights

This leaflet has been prepared by Decent and Safe Homes East Midlands (DASH) to help inform migrant workers of their rights in the UK.

The details below are designed to provide migrant workers with useful information covering many aspects of living and working in the UK.

## Workers Rights

 [www.tuc.org.uk/international/index.cfm?mins=288](http://www.tuc.org.uk/international/index.cfm?mins=288)


 The Trades Union Congress (TUC) has produced a leaflet for people coming to work in the UK giving information about their legal rights to work in this country.

Available to download in the following languages: Czech, English, Estonian, French, Hungarian, Latvian, Lithuanian, Polish, Russian, Slovak and Spanish.

 [ctp@tuc.org.uk](mailto:ctp@tuc.org.uk)

## Health & Safety

 [www.tuc.org.uk/h\\_and\\_s/index.cfm?mins=403](http://www.tuc.org.uk/h_and_s/index.cfm?mins=403)

 'Your Health, Your Safety: A Guide for Workers' provides information about safety rights at work, the level of safety training that workers should expect from their employers, and who they should complain to if they believe their safety is being compromised by poor workplace practices.

Available in the following languages: Albanian, Arabic, Bengali, Chinese, Czech, English, Greek, Gujarati, Pashto, Portuguese, Polish, Punjabi, Romanian, Russian, Slovak, Spanish, Tamil, Turkish and Ukranian.

 [ctp@tuc.org.uk](mailto:ctp@tuc.org.uk)

## Citizens Advice Bureau (CAB)

 [www.citizensadvice.org.uk](http://www.citizensadvice.org.uk)

The Citizens Advice Bureau provides free advice and information to assist people in resolving financial, legal and other problems. It has over 3000 branches in the UK. The website above allows you to find your nearest Citizens Advice Bureau. The website below is the CAB Migrant Worker advice guide that contains useful information and further web links.

 [www.adviceguide.org.uk/e\\_migrant\\_workers.pdf](http://www.adviceguide.org.uk/e_migrant_workers.pdf)

 08701 224422

## National Minimum Wage Helpline

 [www.hmrc.gov.uk/nmw/nmw\\_help.htm](http://www.hmrc.gov.uk/nmw/nmw_help.htm)

Where an employee believes they are not being paid at least the level of the current national minimum wage, they are able to contact Her Majesty's Customs and Excise. Calls can be taken in up to 30 languages.

 [nmw@hmrc.gov.uk](mailto:nmw@hmrc.gov.uk)

 0845 845 0360

 BP7102, Norham House, Benton Park View, Newcastle-Upon-Tyne, NE98 1ZZ

There is also a complaint form that can be downloaded from the site.

 [www.hmrc.gov.uk/nmw/nmw\\_complaint\\_form.pdf](http://www.hmrc.gov.uk/nmw/nmw_complaint_form.pdf)

## Health & Safety Executive

 [www.hse.gov.uk/PUBNS/index.htm](http://www.hse.gov.uk/PUBNS/index.htm)

The Health & Safety Executive produces several publications to advise workers about health and safety at work. Many of the publications are available in different languages. A telephone interpreter service is also available. Dial the information line, state which language you would like to proceed in, an interpreter will be connected and you can proceed with your call.

 0845 345 0055

## Property Rentals

 [www.fish4.co.uk/iad/lettings](http://www.fish4.co.uk/iad/lettings) & [www.rightmove.co.uk](http://www.rightmove.co.uk)

There are several websites dedicated to buying or renting properties and it is recommended that you view as many sites as possible to obtain a greater understanding of the housing market, including prices for purchase or rental in your area. The links above are examples of the sites that are available.

## Migrant Worker Project

 [www.migrantworker.co.uk](http://www.migrantworker.co.uk)

The Migrant Workers Project is based in South Lincolnshire and is funded by the East Midlands Development Agency (EMDA) and Lincolnshire Enterprise. Their website contains information on local, regional and national issues that migrant workers, employers and support advice agencies would find useful.

 [dzaronait@sholland.gov.uk](mailto:dzaronait@sholland.gov.uk)

 01775 761161

## Decent And Safe Homes (DASH)

 [www.eastmidlandsdash.org.uk](http://www.eastmidlandsdash.org.uk)

DASH work with Local Authorities, Landlords and Tenants to raise housing standards in the East Midlands. DASH has a frequently updated website that provides information regarding property standards and guidance for people in the rented sector.

 01332 256410

## Gangmasters Licensing Authority

 [www.gla.gov.uk/index.asp?id=1012786](http://www.gla.gov.uk/index.asp?id=1012786)

The Gangmasters Licensing Authority website is a very useful resource for both migrant workers and their employers. The site provides a search facility that allows you to check whether or not a gangmaster is properly licensed. The site also allows you to inform the GLA of a gangmaster who is operating without a licence.

 0845 602 5020

## Employment Rights

 [www.direct.gov.uk/Employment/Employees/fs/en](http://www.direct.gov.uk/Employment/Employees/fs/en)

A useful guide that allows you to find out how employment rights work in the UK. You can also obtain a personalised statement of your employment rights and responsibilities by following the instructions on the website.